



# Duluth Community School Collaborative

*Duluth Community School Collaborative promotes wellbeing and success for Duluth Public Schools students and families by co-creating, celebrating, and mobilizing for equitable educational experiences.*

## Summer DASH (Denfeld After School Happenings) Youth Program Lead Location: Denfeld High School

This is the fun and rewarding Summer job you've been looking for! Team up with us to provide high-quality summer programming at Denfeld High School. Look forward to something different every day with our friendly, outgoing staff.

What will you do?

- Assist with planning fun and engaging activities for students, including field trips, outdoor sports and games, and arts and crafts
- Assist students in improving their academic skills
- Supervise youth in small groups while they work on their academics, try new activities, and go on learning field trips
- Model appropriate behavior when interacting with adults and youth
- Help ensure a supportive work environment

Activities include instruction in hands-on academic learning, gardening, nutrition, visual arts, athletics, and outdoor recreation. Program Lead staff will also support Friday field trips. We create a sense of belonging and purpose for both the students we serve and our staff!

### Compensation: \$18.00/hour; 36 hours week

This is a temporary position from **June 2–August 27, 2025. The work schedule will be as follows:**

M	T	W	Th	F
June 2 Summer DASH Training/Orientation 3:30–5:30pm	June 3 Summer DASH Training/Orientation 3:30–5:30pm	June 4 Summer DASH Training/Orientation 3:30–5:30pm	June 5 Summer DASH Training/Orientation 3:30–5:30pm	
June 16 First day of programming hours– 9:45–3:45pm	June 17 hours– 9:45–3:45pm	June 18 hours– 9:45–3:45pm	June 19 Juneteenth- no programming	June 20 hours– 9:45–3:45pm
June 23 hours– 9:45–3:45pm	June 24 hours– 9:45–3:45pm	June 25 hours– 9:45–3:45pm	June 26 hours– 9:45–3:45pm	June 27 hours– 9:45–3:45pm
June 30 hours– 9:45–3:45pm	July 1 hours– 9:45–3:45pm	July 2 hours– 9:45–3:45pm	July 3 hours– 9:45–3:45pm	July 4 Independence Day- No programming
July 7 hours– 9:45–3:45pm	July 8 hours– 9:45–3:45pm	July 9 hours– 9:45–3:45pm	July 10 hours– 9:45–3:45pm	July 11 hours– 9:45–3:45pm



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July 14 hours– 9:45–3:45pm	July 15 hours– 9:45–3:45pm	July 16 hours– 9:45–3:45pm	July 17 hours– 9:45–3:45pm	July 18 hours– 9:45–3:45pm
July 21 hours– 9:45–3:45pm	July 22 hours– 9:45–3:45pm	July 23 hours– 9:45–3:45pm	July 24 hours– 9:45–3:45pm	July 25 hours– 9:45–3:45pm
July 28 Summer Transitions Academy TRAINING 12:30–3:30pm	July 29 Summer Transitions Academy TRAINING 12:30–3:30pm	July 30 Summer Transitions Academy TRAINING 12:30–3:30pm	July 31 Summer Transitions Academy TRAINING 12:30–3:30pm	
August 4 Summer Transitions Academy 8:45–3:45pm	August 5 Summer Transitions Academy 8:45–3:45pm	August 6 Summer Transitions Academy 8:45–3:45pm	August 7 Summer Transitions Academy 8:45–3:45pm	August 8 Summer Transitions Academy 8:45–3:45pm
August 11 Summer Transitions Academy 8:45–3:45pm	August 12 Summer Transitions Academy 8:45–3:45pm	August 13 Summer Transitions Academy 8:45–3:45pm	August 14 Summer Transitions Academy 8:45–3:45pm	August 15 Summer Transitions Academy 8:45–3:45pm
August 18 Summer Transitions Academy 8:45–3:45pm	August 19 Summer Transitions Academy 8:45–3:45pm	August 20 Summer Transitions Academy 8:45–3:45pm	August 21 Summer Transitions Academy 8:45–3:45pm	August 22 Summer Transitions Academy 8:45–3:45pm
August 25 Summer Transitions Academy DEBRIEF 12:30–3:30pm				

## Required Qualifications:

### Anti-Racism:

- Demonstrated commitment to ongoing development of personal/professional antiracism through involvement in antiracism workshops, organizations, community leadership, and/or personal experience.
- Commitment to the mission, goals, and philosophy of the Duluth Community School Collaborative

### Youth Development:

- Minimum 2 years of experience working with young people.
- Experience planning and leading activities for youth.
- At least 2 references who can attest to & describe experience:
  - Working effectively with families, youth, & staff.
  - Being able to communicate effectively & with compassion.

## Desired, but Not Required, Qualifications:

- Training or coursework in youth development, education, social work, early childhood, or related field.
- Current driver's license and clean driving record to drive our company van for short trips.



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### **Duties:**

- Responsible for leading activities in the summer DASH program
- Support the Out of School Time Coordinator with logistics as needed. This includes but is not limited to registration, keeping attendance, monitoring meals, transportation, staff, partner, & volunteer supervision, timesheets, facilities, supplies, and program evaluation
- Develop and maintain positive relationships with school staff, parents, partner agencies and other organizations
- Communicate with parents, community partners, agency, and school staff
- In partnership with Denfeld Out of School Time Coordinator & Youth Development Director:
  - develop high-quality activity plans & prepare supplies,
  - participate in training,
  - ensure high-quality programming at all levels.
- Complete other duties as assigned.

***This hourly, non-exempt, temporary position does not qualify for benefits, but is eligible for earned Sick and Safe time***  
**To apply, please send your resume to [apply@duluthcsc.org](mailto:apply@duluthcsc.org)**

*It is our policy to provide equal employment opportunity to all qualified individuals without regard to race, creed, color, national origin, ancestry, religious belief, sex, age, physical or mental disability, veteran status or other protected classification. DCSC is committed to holding ourselves and our partners accountable to doing the internal work necessary to ensure an actively anti-racist organization into the future.*